Community Health Care Aide — Complex Home Support Services

Job ID
9781

Above and Beyond Home Care Inc.

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LOCATION	DATE POSTED	EXPIRY DATE	
Calgary, Calgary, AB| Alberta	03-06-2026	30-11-2026	
TYPE OF JOB	**SALARY**	**MIN. EXPERIENCE**	**MIN. EDUCATION**
Full Time	CAD 24	1 year to less than 2 years	College/CEGEP

Job Details

Community Health Care Aide — Complex Home Support Services
Employer: Above and Beyond Home Care
Business Address: 142 Winston Drive SW, Calgary, Alberta T3C 2P9
Work Location: Okotoks
Position Type: Full-time, Permanent
Wage: $24.00 per hour with annual increases
Hours of Work: 40 hours per week
Start Date: July 15, 2026
Job Summary
Above and Beyond Home Care is seeking a compassionate and dependable Community Healthcare Aide to provide in-home care and support services to clients in the Okotoks and surrounding area. The successful candidate will assist clients with activities of daily living while promoting dignity, independence, comfort, and safety.
Job Duties and Responsibilities
Assist clients with activities of daily living, including bathing, grooming, dressing, toileting, and personal hygiene
Support clients with mobility, transfers, positioning, and ambulation
Assist with feeding and hydration as required
Observe, document, and report changes in clients' physical, emotional, and mental conditions to supervising staff
Follow individualized care plans and established healthcare procedures
Maintain accurate client records and documentation
Apply infection prevention and control practices
Provide companionship and emotional support to clients
Work collaboratively with nurses, family members, and interdisciplinary healthcare teams
Perform related duties as assigned
Employment Requirements
Completion of a recognized Health Care Aide certificate program or equivalent
CPR and First Aid certification
Clear Police Information Check, including Vulnerable Sector Search
Valid Class 5 driver's licence

Access to a reliable vehicle

Minimum $2,000,000 vehicle liability insurance

Ability to safely lift, transfer, and assist clients

Strong English communication skills (CLB 5 or higher preferred)

Up-to-date immunization record

Assets

1 to 2 years of experience in home care, long-term care, or healthcare settings

Experience working with seniors or individuals with disabilities

Familiarity with electronic medical records (EMR)

Dementia care training

Medication assistance certification, where applicable

Work Conditions and Physical Capabilities

Fast-paced home care environment

Physically demanding (Bending, lifting, and assisting clients with mobility)

Repetitive tasks

Combination of sitting, standing, and walking

Exposure to infectious diseases, bodily fluids, and other routine healthcare conditions

Shift work, including evenings, nights, weekends, and holidays, may be required

Language

English required

How to Apply

Please submit the following:

Resume

Copies of certifications

References

Apply by email:

Oxana@abovebeyondhomecare.ca

About the Employer

Above & Beyond Home Care Inc. is a home care provider based in Calgary, Alberta, offering in-home support services including personal care, dementia support, chronic disease management, respite care, palliative care, companionship, and transportation assistance.

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