

Fish plant worker

Great Lakes Food Company Ltd.

Job ID
9044

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LOCATION	DATE POSTED	EXPIRY DATE	
135 Bothwell Street, Chatham, ON N7M 5K5, Chatham, ON Ontario	09-04-2026	06-10-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 21.14 per hour plus \$0.75 – \$1.00 for shift premium once a union member, 40 – 60 hours per week.	Will train	Secondary (high) school graduation certificate

Job Details

Company: Great Lakes Food Company Ltd.

Business Information: Great Lakes Food Company specializes only in premium quality Rainbow Lake smelt harvested by five trawlers, operating from a 5,000 square meter advanced processing and 7,000 pallet-positioned cold storage complex. An export-oriented company certified by the Canadian Food Inspection Agency, Great Lakes Food Company is recognized as the world leader in the production and supply of premium quality Rainbow Lake smelt.

Business Address: 135 Bothwell Street, Chatham, ON N7M 5K5

Work location: Same as above

Type of Employment: Full time –Permanent

Estimated Start Date: As soon as possible

Job Description:

Check products and packaging for defects and to ensure conformance to company standards and perform corrective machine adjustments as required

Set up and operate machines to bag, box or otherwise package fish and seafood products

Set up and operate machines to clean, cut or otherwise process fish or seafood products

Operate cutting machine ensuring the correct orientation while maintaining a minimum speed of 80+ plus fish per minute

Communicate with the cutter machine leader to ensure product throughput and quality standards are being met, including maintenance issues with machine or machine breakdowns

Inspect smelt – remove defects (shiners, shad, burst bellies, broken pieces, mixed species, ice, VHS, freezer burn, discoloration, foreign materials, etc.)

Operate case maker machine maintaining minimum line speeds of 300 case per hour

Operate vertical form filling machine meeting required minimums of 40+ bags per minute

Weigh cases and add / remove product as required to ensure accurate net weights

Palletize 5 kg boxes. 150 cases per skid and be able to pile these approximately 6 feet high. (if needed)

Ensure net weights, labeling, and packaging of products are clean and within customer specifications

Stop the line and notify the leader, if the disposition of product changes and operators encounter changes in sizes, quality, etc.

Clean work areas and equipment, tools, bins, etc.

Follow all Good Manufacturing Practices (GMPs) and Hazard Analysis Critical Control Point (HACCP) procedures while performing job duties and tasks

Job Description

Requirements:

Education: Completion of high school is required.

Experience: Experience is an asset. Training will be provided.

Follow all Hygiene requirements and Health and Safety protocols.

Previous experience in food production and processing including fish processing is a strong asset.

Work conditions and physical capabilities: Repetitive tasks, Operate equipment of various complexities, Handling heavy loads, Physically demanding, Manual dexterity, Attention to detail, Hand-eye co-ordination, Standing for extended periods, Bending, crouching, kneeling, Overtime required, Work under pressure, Fast-paced environment, Tight deadlines.

Personal suitability: Efficient interpersonal skills, Excellent oral communication, Flexibility, Reliability, Team player, Accurate, Judgement.

Work environment: Odours, Cold/refrigerated, Wet/damp.

Weight handling: Up to 9 kg (20 lbs.)

Language: English is required

Salary: \$21.14 per hour plus \$0.75 – \$1.00 for shift premium once a union member, 40 – 60 hours per week.

Benefits: Transportation costs covered if the worker needs to relocate. Accommodation provided at a cost. After the probationary period (720 hours) is successfully completed, the candidate will become a member of the union. The candidate will also qualify for medical, limited vision care and dental benefits, as well as the Great Lakes Food Company (GLFC's) pension plan, disability insurance, paid education leave and life insurance. Protection equipment provided at no cost. Annual boot allowance provided once a union member.

Important information: Flexibility in schedule is required. The working hours for the day shift are: 7:00 AM – 3:00 PM, for the afternoon shift are 3:00 PM – 11:00 PM, and for the night shift are 11:00 PM – 7:00 AM. Weekend work may be required based on the business' needs. We guarantee at least 40 working hours per week during the winter.

Apply by e-mail to: hr@greatlakesfood.ca

Apply by mail to: 135 Bothwell Street, Chatham, ON N7M 5K5

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